



EMPLOYMENT APPLICATION

PLEASE PRINT OR TYPE

PERSONAL

LAST NAME FIRST NAME MIDDLE NAME AREA CODE & HOME PHONE NO.

CURRENT MAILING ADDRESS (Street, City, State and Zip Code) OTHER PHONE NO. WHERE YOU CAN BE REACHED

PERMANENT ADDRESS (Street, City, State and Zip Code) IF DIFFERENT FROM ABOVE

ARE YOU 18 OR OVER? CAN YOU PROVIDE DOCUMENTATION TO VERIFY YOUR IDENTITY AND LEGAL AUTHORITY TO WORK IN THE U.S. FOR NEXEN? YES NO YES NO

POSITION APPLYING FOR

FOR WHAT POSITION OR TYPE OF WORK ARE YOU APPLYING? LIST UP TO THREE

- 1.
2.
3.

ARE YOU INTERESTED IN: Full Time 1st Shift Part Time 2nd Shift Temporary 3rd Shift Summer

HAVE YOU EVER WORKED AT NEXEN? YES NO NEXEN DIVISION AND ADDRESS WHERE YOU LAST WORKED

If Yes, Dates:

IF APPLYING FOR A CLERICAL OR ADMINISTRATIVE POSITION, LIST APPLICABLE SKILLS OR MACHINES YOU OPERATE (e.g. Computer Terminals, Typewriters, Shorthand)

IF APPLYING FOR A PRODUCTION POSITION

List machines you operate

List machines you can set up

Do you read blueprints? YES NO Precision measuring instruments? YES NO

THIS COMPANY DOES NOT DISCRIMINATE IN HIRING OF EMPLOYMENT ON THE BASIS OF RACE, COLOR, RELIGION, CREED NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, STATUS WITH REGARD TO PUBLIC ASSISTANCE, AGE, DISABILITY, OR OTHER PROTECTED CLASS STATUS. THE INFORMATION OBTAINED ON THIS APPLICATION WILL BE USED SOLEY FOR PURPOSES WHICH ARE CONSISTENT WITH NEXEN POLICIES AND APPLICABLE LAW. NEXEN IS AN EQUAL OPPORTUNITY EMPLOYER.

<b>WORK HISTORY (INCLUDE VOLUNTEER AND MILITARY EXPERIENCE) THIS SECECTION MUST BE COMPLETED BY APPLICANT</b>			
ARE YOU PRESENTLY EMPLOYED?    YES    NO		MAY WE CONTACT YOUR PRESENT EMPLOYER?    YES    NO	
<b>PRESENT EMPLOYER</b>	EMPLOYER	TYPE OF BUSINESS	PHONE NO.
	ADDRESS (STREET, CITY, STATE, ZIP CODE)		LENGTH OF EMPLOYMENT (YRS. MOS)
	JOB TITLE		ENDING SALARY OR WAGE
	NATURE OF DUTIES		HRLY    WKLY M    MONTHLY
	REASON FOR LEAVING OR SEEKING CHANGE OF POSITION		DATE OF LAST INCREASE
			INCENTIVE EARNINGS <input type="checkbox"/> YES <input type="checkbox"/> NO
			AVERAGE ANNUAL EARNINGS
<b>1<sup>ST</sup> PREVIOUS</b>	EMPLOYER	TYPE OF BUSINESS	PHONE NO.
	ADDRESS (STREET, CITY, STATE, ZIP CODE)		LENGTH OF EMPLOYMENT (YRS. MOS)
	JOB TITLE		ENDING SALARY OR WAGE
	NATURE OF DUTIES		HRLY    WKLY _    MONTHLY
	REASON FOR LEAVING OR SEEKING CHANGE OF POSITION		DATE OF LAST INCREASE
			INCENTIVE EARNINGS <input type="checkbox"/> YES <input type="checkbox"/> NO
			AVERAGE ANNUAL EARNINGS
<b>2<sup>ND</sup> PREVIOUS</b>	EMPLOYER	TYPE OF BUSINESS	PHONE NO.
	ADDRESS (STREET, CITY, STATE, ZIP CODE)		LENGTH OF EMPLOYMENT (YRS. MOS)
	JOB TITLE		ENDING SALARY OR WAGE
	NATURE OF DUTIES		HRLY    WKLY M    MONTHLY
	REASON FOR LEAVING OR SEEKING CHANGE OF POSITION		DATE OF LAST INCREASE
			INCENTIVE EARNINGS _ YES    NO
			AVERAGE ANNUAL EARNINGS



I authorize an inquiry to be made on the information contained in this application if I am considered for employment.

Former employers and educational institutions named herein are authorized to give information about me. I hereby release them from all liability for issuing such information. I hereby waive any privilege I have to such information.

I understand that any offer of employment with Nexen may be conditioned on my undergoing a physical examination, including a medical history where necessary, for the purpose of determining my capability to perform the job, pursuant to Company policy and applicable law. I further understand that any offer of employment with Nexen may be conditioned on my undergoing a drug and alcohol test, and that if employed, I may be subject to future drug and alcohol tests, pursuant to Company policy and applicable law.

I understand and acknowledge that if any misrepresentation or omission of material facts have been made by me or the result of any investigation are not satisfactory for any reason, any consideration, offer, or actual employment by the company may be terminated immediately without obligation of liability to me other than payment at the rate agreed upon, for service actually rendered, if I had been employed.

I understand that nothing contained in this employment application or in the granting of an interview, and no Company policies, guidelines, or handbooks that I might receive, are intended to create an employment contract between the Company and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Nexen unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Nexen retains a similar right. I also understand, that if I am hired in an exempt position, I will be required to sign an employee confidentiality, assignment, and non-compete agreement as a condition of my employment. If I am hired in a non-exempt position, I will be required to sign an employee confidentiality and assignment agreement as a condition of my employment.

Applicant's Signature \_\_\_\_\_

Today's Date \_\_\_\_\_

Protection and dissemination of personal information entered on this form shall be limited to the intended purpose of this form in accordance with the corporation's policies on protection of data privacy in employment records.

*Save a copy of your application and email it to [employment@nexengroup.com](mailto:employment@nexengroup.com) OR  
Print a copy and mail to Nexen Group, Inc 560 Oak Grove Parkway Vadnais Heights, MN 55127*