## nexen...

	PLEASE PRINT OR TYPE PERSONAL							
	LAST NAME	FIRST NAME	MIDDLE	NAME	AREA CODE AND HOME PHONE NO.			
	CURRENT MAILING ADDRE	OTHER PHONE NO. WHERE YOU CAN BE REACHED						
	PERMANENT ADDRESS (Street, City, State and Zip Code) IF DIFFERENT FROM ABOVE							
TODAY'S DATE	ARE YOU 18 OR OVER?	R IDENTITY AND LEGAL						
DAY"	☐ YES ☐ NO	AUTHORITY TO WORK IN THE U.S. FOR NEXEN?						
입	POSITION APPLYING FOR							
	FOR WHAT POSITION OR T LIST UP TO THREE  1 2	ARE YOU INTERESTED IN    Fulltime						
	3HAVE YOU EVER WORKED	HERE YOU LAST						
	YES NO							
	If Yes, Dates							
	IF APPLYING FOR A MANUFACTURING SUPPORT POSITION, LIST APPLICABLE SKILLS AND SOFTWARE THAT YOU ARE FAMILIAR WITH.							
T, M.I.	IF APPLYING FOR A PRODU	ICTION POSITION						
NAME: LAST, FIRST,	List machines you operate —							
NAME: L	List machines you can set up							
	Do you read blueprints?			Precision measuring inst	ruments?			

THIS COMPANY DOES NOT DISCRIMINATE IN HIRING OR EMPLOYMENT ON THE BASIS OF RACE, COLOR, RELIGION, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, STATUS WITH REGARD TO PUBLIC ASSISTANCE, AGE, DISABILITY, OR OTHER PROTECTED CLASS STATUS. THE INFORMATION OBTAINED ON THIS APPLICATION WILL BE USED SOLELY FOR PURPOSES WHICH ARE CONSISTENT WITH NEXEN POLICIES AND APPLICABLE LAW. NEXEN IS AN EQUAL OPPORTUNITY EMPLOYER.

## **EMPLOYMENT APPLICATION**

EDUCATION							
HIGH SCHOOL							
SCHOOL OR INSTITUTION			CATION	# OF YEARS ATTENDED			
ADVANCED EDUCATION - COLLEGE, UNIVERSITY, OR VOCATIONAL/TECHNICAL  (APPLICANT MAY BE ASKED TO FURNISH TRANSCRIPTS OF SCHOOL OR COLLEGE WORK)							
			ON OR ADDRESS		MAJOR AND MINOR OR OTHER COURSE OF STUDY		
# OF YRS. ATTENDED		GRADUATE NO	DEGREE OF CERT. GRANTED			CREDITS	
PRIMARY AREAS OF STUDY							
NAME OF INSTITUTION LOCATIO		OCATION OF			MAJOR AND MINOR OR OTHER COURSE OF STUDY		
# OF YRS. ATTENDED	DID YOU G	GRADUATE NO	DEGREE OF CERT. GRANTED			CREDITS	
PRIMARY AREAS OF STUDY							
NAME OF INSTITUTION LOCATIO		OCATION OF	N OR ADDRESS M. Co		MAJOR AND MINOR OR OTHER COURSE OF STUDY		
# OF YRS. ATTENDED		GRADUATE NO	DEGREE OF CERT. GRANTED			CREDITS	
PRIMARY AREAS OF STUDY							
LIST OTHER COURSES OR TRAINING YOU RECEIVED WHICH YOU FEEL WOULD BE USEFUL IN EVALUATING YOUR QUALIFICATIONS FOR THE POSITION(S) YOU ARE SEEKING.							

WORK HISTORY (INCLUDE VOLUNTEER AND MILITARY EXPERIENCE) THIS SECTION MUST BE COMPLETED BY APPLICANT							
	ARE YOU PRESENTLY EMPLOYED? YES NO	MAY WE CONTACT YOUR PRESENT EMP	LOYER? YES NO				
E	EMPLOYER	TYPE OF BUSINESS	PHONE NO.				
EMPLOYER	ADDRESS (STREET, CITY, STATE, ZIP CODE)		DATES OF EMPLOYMENT				
	JOB TITLE		FROM TO				
PRESENT	NATURE OF DUTIES						
PRE							
	REASON FOR LEAVING OR SEEKING CHANGE OF POSITION	N					
	EMPLOYER	TYPE OF BUSINESS	PHONE NO.				
ns	ADDRESS (STREET, CITY, STATE, ZIP CODE)	1	DATES OF EMPLOYMENT				
PREVIOUS	JOB TITLE		FROM TO				
ST PRI	NATURE OF DUTIES						
15							
	REASON FOR LEAVING OR SEEKING CHANGE OF POSITION	N					
	EMPLOYER	TYPE OF BUSINESS	PHONE NO.				
Sí	ADDRESS (STREET, CITY, STATE, ZIP CODE)		DATES OF EMPLOYMENT				
PREVIOUS	JOB TITLE	FROM TO					
	NATURE OF DUTIES						
2ND							
	REASON FOR LEAVING OR SEEKING CHANGE OF POSITION	N					
ACTIVITIES / EXPERIENCE							
LIST CAREER ACCOMPLISHMENTS, ADDITIONAL SKILLS, KNOWLEDGE, EXPERIENCE OR OTHER RELEVANT QUALIFICATIONS YOU CON- SIDER APPLICABLE TO THE POSITION DESIRED, BUT DO NOT INCLUDE NAMES OR OTHER DETAILS WHICH YOU BELIEVE MAY REFLECT IMPROPERLY ON YOUR MARITAL STATUS, MILITARY OBLIGATION, DISABILITY, RACE, RELIGION, COLOR, CREED, NATIONAL ORIGIN, SEX, AGE, OR STATUS WITH REGARD TO PUBLIC ASSISTANCE (OR OTHER PROTECTED CLASS STATUS).							

## **AUTHORIZATION AND ACKNOWLEDGEMENT**

I authorize an inquiry to be made on the information contained in this application if I am considered for employment.

Former employers and educational institutions named herein are authorized to give information about me. I hereby release them from all liability for issuing such information. I hereby waive any privilege I have to such information.

I understand that any offer of employment with Nexen may be conditioned on my undergoing a physical examination, including a medical history where necessary, for the purpose of determining my capability to perform the job, pursuant to Company policy and applicable law. I further understand that any offer of employment with Nexen may be conditioned on my undergoing a drug and alcohol test, and that if employed, I may be subject to future drug and alcohol tests, pursuant to Company policy and applicable law.

I understand and acknowledge that if any misrepresentation or omission of material facts have been made by me or the results of any investigation are not satisfactory for any reason, any consideration, offer, or actual employment by the company may be terminated immediately without obligation or liability to me other than payment at the rate agreed upon, for service actually rendered, if I had been employed.

I understand that nothing contained in this employment application or in the granting of an interview, and no Company policies, guidelines, or handbooks that I might receive, are intended to create an employment contract between the Company and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Nexen unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Nexen retains a similar right. I also understand that if I am hired in an exempt position, I will be required to sign an employee confidentiality, assignment, and post employment restrictions agreement as a condition of my employment.

Applicant's Signature	Today's Date
Please email this completed application to employment@nexengroup.c	om

Protection and dissemination of personal information entered on this form shall be limited to the intended purpose of this form in accordance with the corporation's policies on protection of data privacy in employment records.